

## 5-SCIENTIFIC COMPETENCE &amp; EXCELLENCE INITIATIVE - Division

Develop and implement a continuous learning environment to lead ELS to a world-class position

GOAL	METRIC	STATUS	TREND	TARGET	CURRENT	PREVIOUS	FREQUENCY	METRIC DEFINITION
1, 2, 3	<u>Customer</u>							
	Disease Surveillance Reports		↑	6	24	14	monthly	# of disease surveillance reports posted to web/UNIS
	Epidemiology bulletins issued		↑	6	5	4	monthly	# of Epi bulletins issued via list serve, web posting, newsletter
	Lab Reports		⇒	1	1	1	monthly	# of Lab reports issued
	Median reporting time to public health for all reportable diseases			3	5	6	monthly	median time frame required for public health to be notified of a reportable disease
	<u>Financial</u>							
	Appropriation spending		⇒	97%	93%	93%	monthly	% of current portion of appropriation spent before end date
	<u>Internal Process</u>							
	Vacancy report program/section	0	‡	5%	0.0%	13%	monthly	% of vacant positions
	Time to recruit staff		↓	6	5	6.5	monthly	average # of weeks from posting to hire
	Surge Capacity		⇒	75%	72%	72%	monthly	% of staff cross trained to work in at least one other job function
	Websites reviewed and updated		↑	10	143	93	monthly	# of division websites reviewed and updated
	Division website coordination	0	‡	1	0	0	monthly	# of website coordination meetings
	Laboratory staff proficient		↓	90%	92%	99%	monthly	average passing rate of proficiency testing
	<u>Learning &amp; Growth</u>							
	Provide for Leadership Training		↑	3	7	5	monthly	# of staff attending a leadership institute
	Provide lead staff CPM training		↑	4	1	0	monthly	Level III staff (micro/chem/epi/chc/hps)
	Brown bags/Info sharing		⇒	2	1	1	monthly	# of brown bags
	Staff Development Plans		↑	90%	52%	50%	monthly	% of perf plans that have a staff development plan
	Scientific reputation		↑	6	3	1	monthly	# of articles submitted to a peer reviewed journal for publication
	State/National/Local Presentation skills		↓	85	9	20	annually	# of staff who, in the previous month, gave a first-time presentation this year (year=July-June)

green      yellow      Source of metric data

0.89      0.74

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